

CCEA Equality Screening Exercise

Proposed CCEA Post Results Framework

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1 Background and Introduction

The CCEA Post Results Framework for summer 2021 has three stages:

1. Centre Review

If a candidate does not consider that they have been issued with the correct grade, they can ask their centre to review if an administrative or procedural error has occurred

2. Appeal to CCEA

A centre will submit an appeal on the candidate's behalf. An appeal should be submitted if the candidate considers that an error persists following the centre review: that the centre did not apply a procedure correctly, that CCEA has made an administrative error, or that the candidate considers that their grade was unreasonable.

3. Exams Procedures Review Service (EPRS)

This should be used if the candidate considers that CCEA AO has made a procedural error in conducting Stage 2, of the appeal.

The CCEA Post Results Framework was provided to the panel members to inform their screening of the impact.

2 Screening exercise

A screening exercise was carried out with the following included

- Setting up an equality panel to represent a range of expertise
- Gathering panel views through an Equality Screening Questionnaire
- Screening panel meeting to review feedback and agree impacts
- Reporting

2.1 Equality panel screening questionnaire

The screening panel were asked to consider and comment on the likely impact, in any way, on equality of opportunity and good relations for those affected by this new and temporary process, including an indication of the level of impact on the group, i.e. minor, major, or none. Comments were invited for each question for the nine Section 75 categories.

1. What is the likely impact on equality of opportunity for those affected by this temporary process, for each of the Section 75 equality categories?
minor/major/none
2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?
3. To what extent is the temporary process likely to impact on good relations between people of different religious belief, political opinion or racial group?
minor/major/none
4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Additional questions

5. Are there any potential impacts of the process on people with multiple identities?

6. Are there other potential equality impacts relevant to the outcomes outlined that have not been covered?

2.2 Panel questionnaire returns

8 returns were received from panel members. The summary of the findings to each question are found below.

Question 1 – What is the likely impact on equality of opportunity for those affected by this temporary process, for each of the Section 75 equality categories?

For Religious Belief, Political Opinion, Racial Group, Marital Status, Sexual Orientation, Men and Women generally and Dependants there were 7 none and 1 minor impact recorded.

- There was no comment from the panel in relation to the minor.
- The common statement in all the categories was – The Post Results Service is offered free of charge to all summer 2021 candidates.

For Age there was an additional minor and 6 no impact.

- The additional comment is that this year the responsibility falls to the candidate i.e. they are asked to indicate the grounds for appeal where they consider the centre or CCEA failed to follow its own procedure and/or why they consider there was an unreasonable exercise of academic judgement. There is a lot for the learner to be expected to do.

For Disability there were 2 minor and 6 none. The points raised were already closed out in previous discussion.

Question 2 - Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?

There were 8 nos. Two comments were added and these were closed out in the discussion for question 1.

Question 3 - To what extent is the temporary process likely to impact on good relations between people of different religious belief, political opinion or racial group?

There were 7 none and one minor impact. A comment was made and this had been closed out in the discussion for question 1.

Question 4 - Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

A comment was made and this had been closed out in the discussion for question 1.

2.3 Screening panel meeting

The panel was invited to attend a MST meeting to allow for discussion on the responses and decide on the level of impact for each of the section 75 groups.

Where there was no impact in an equality category that it would be recorded as such and discussion was mainly based around the comments in relation to minor and major impacts. The consultation was in relation to additional bias that may have been introduced into the system by the proposals or additional bias exacerbated by the current conditions could be factored into discussion.

Discussion at the meeting considered the impacts recorded through the questionnaire and concluded that no major impacts on section 75 groups would be as a result of new bias being introduced.

3. Outcomes

Minor impacts were recorded in all 9 areas.

4. Approvals

	Name	Job Title	Date
Screened by	Name L	Business Unit Manager Regulation	10/5/21
Approved by	Name A	Head of Resources	10/5/21

Minutes of the Equality Screening Exercise in Relation to Proposed CCEA Post Results Framework

Date: 5 May 2021

In attendance: Name L (Chair), Name D, Name M, Name I, Name M, Name R, Name P, Name Q, Name B

Apologies:

Name A, Name N, Name F, Name K.

Name B welcomed the panel and thanked them for the timely turnaround in forwarding the completed questionnaires for the meeting and for their contribution. She then introduced the Chair.

The Chair opened by advising that the meeting was to discuss the Proposed CCEA Post Results Framework and that there are three stages to this process:-

1. Centre Review

If a candidate does not consider that they have been issued with the correct grade, they can ask their centre to review if an administrative or procedural error has occurred

2. Appeal to CCEA

A centre will submit an appeal on the candidate's behalf. An appeal should be submitted if the candidate considers that an error persists following the centre review: that the centre did not apply a procedure correctly, that CCEA has made an administrative error, or that the candidate considers that their grade was unreasonable.

3. Exams Procedures Review Service (EPRS)

This should be used if the candidate considers that CCEA AO has made a procedural error in conducting Stage 2, of the appeal.

The Chair then proceeded to look at the results of the questionnaire.

In relation to Question 1, for Religious Belief, Political Opinion, Racial Group, Marital Status, Sexual Orientation, Men and Women generally and Dependants there were 7 none and 1 minor impact recorded. There was no comment from the panel in relation to the minor. The common statement in all the categories was – The Post Results Service is offered free of charge to all summer 2021 candidates.

For Age there was an additional minor and 6 no impact. The additional comment is that this year the responsibility falls to the candidate e.g. they are asked to indicate the grounds for appeal where they consider the centre or CCEA failed to follow its own procedure and/or why they consider there was an unreasonable exercise of academic judgement. There is a lot for the learner to be expected to do.

For Disability there were 2 minor and 6 none. The points raised were already closed out.

Recommendation:

In response to all nine categories under Question 1, the Chair recommended that as no-one had anything further to add that the impact be recorded as minor.

Agreed by the panel

Question 2: Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?

There were two comments which were closed out previously.

Question 3 To what extent is the temporary process likely to impact on good relations between people of different religious belief, political opinion or racial group?

There were 7 none and one minor impact and the same comment as before (The Post Results service is offered free of charge to all Summer 2021 Candidates and as such impact is negligible).

Question 4: Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

The same comment as before which has been closed out. (The Post Results service is offered free of charge to all Summer 2021 Candidates and as such impact is negligible).

There were no additional considerations or other considerations.

Summary

The Chair advised that under the area of additional considerations or other considerations there were no issues.

The Chair closed the meeting by thanking the panel for their time and contribution and that the latest version of summer 2022 approach will be forwarded to the panel for screening as soon as she has received it.

The meeting closed.

5/05/21